

## **POLICY STATEMENT FOR THE ENVIRONMENT & COMPANY AIMS**

### **At Procure Building Services we believe that:**

- Environmental Incidents are avoidable and damage to the environment is manageable.
- Environmental harm, adversely influences the efficiency, profitability and popularity of the company.
- Compliance with environmental legislation is an integral part of our business management systems and is a prime responsibility of line management. Led from the Managing Director down through all levels within the company.
- Effective environmental performance and standards are only fulfilled by commitment of all employees.

Global environmental harm to our planet is on the increase. Our positive contribution is to reduce this effect by setting ourselves **OBJECTIVES** and implementing management controls in the following areas:

- Energy efficiency and fuel use.
- Compliance with environmental legislation
- Waste Reduction, re-cycling and safe disposal.
- Reduction of pollution by contamination, noise, smell, dust and Incident response.
- Materials usage (where practical/cost effective) from renewable sources.
- In general continuing reduction of our environmental impacts.

### **To meet this objective the company will provide a commitment to:**

- Continually improve our environmental performance & commit to complying with current legislation relative to our business activities & by providing the necessary resources to implement this policy.
- Establish and maintain practises and conditions which enable work to be performed with care for the environment.
- The Company will act positively where it can, to prevent environmental harm arising from the company's services, and monitor this policy and our performance through regular audit, review and supervision. The findings of audits and reviews will be acted upon by management to ensure continual improvement.
- Monitor Environmental effects from our activities to identify weaknesses and manage improvement targets for the company.
- Train or assist employees in sound environmental working practises to enable work to be performed with minimal environmental effect and request all who carry out work on our behalf to adopt similar standards for the environment.
- Maintain regular communication with all employees in order to sustain interest and commitment to the environment and Advise employees of our environmental operating standards

### **The company has a duty to:**

- Comply with relevant statutory provisions with respect to the environment.
- Perform regular reviews of this management system to ensure its effectiveness and maintain it as necessary to keep pace with changes from within the organisation or by external factors.
- Ensure that changes to our legal obligations and procedures are be communicated to relevant employees, maintaining their awareness and understanding of standards, codes of practice and relevant statutory provisions

### **The Company will also:**

- Provide resources to set up and implement environmental system arrangements
- Make allowances for the environmental issues when estimating, tendering and planning work.
- Encourage discussions all levels of employee concerning the environment, incident prevention and wastage.
- Ensure this statement of Environmental Policy is communicated to all employees

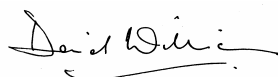
### **Employees at all levels have a duty to:**

- Set a personal example by working in an environmentally safe and efficient manner.
- Report any incident that has or could have caused environmental harm
- Assist other employees in the investigation of incidents so that their recurrence can be prevented.

General awareness, implementation and monitoring of this policy is the responsibility of Company Directors and management. The success of this policy rests with the commitment of all staff to ensure that the necessary procedures are effectively carried out.

It is a condition of employment for all employees to comply with the environmental policy, procedures work instructions or specific instruction applicable to his/her designated responsibilities and duties.

The arrangements for putting this policy into practice are detailed in our **Environmental Policy Manual and Procedures**



**David Williams, Managing Director, Procure Building Services:**